



'Learn to Love, Love to Learn'

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Dear Parents and Carers,

We have had an amazing start to the new school year! It has felt calm with a positive atmosphere around school. From communicating with parents, staff and children since joining in January, we have made some changes to our behaviour policy.

The main reasoning was to develop a consistent approach that had a clear progression of consequence but also to have high emphasis of celebrating positive behaviours of every child individually. We want each child to have a choice of what they would like to use their own individual house points on- this might be for their own benefit (intrinsic motivation) or that of helping others (extrinsic motivation). The progression of consequences can be referred to in the new behaviour policy (attached). Each class teacher will also share on Dojo, each Year group's own rewards that the children have created together. It has been exciting to chat to our children about what they are aiming to achieve with their house points- I have to say, they are aiming extremely high!

'Getting the culture right is pivotal. With the right culture, the strategies used become less important. The culture is set by the way that the adults behave' Paul Dix

This is true of adults in school and all adults in the life of each child.

Staff were introduced to the new behaviour policy and approach, during the PD day in September and it was shared with children on their first day back. It is imperative that all adults deal with behaviour in a consistent manner and develop common language throughout school.

Ready

Respectful

Safe

These are the three words that represent the 3 rules in school. Ready, respectful and safe can be part of any restorative conversation to address behaviour, but also to highlight positive behaviours. In Reception and KS1, you may hear your children talk about having: kind hands, kind feet, kind words and a kind heart. These phrases are used to bridge the developing understanding to ready, respectful and safe.

I thank you for your continued support and I will keep you updated with any new developments.

Many thanks,

Laura Hopley

Lindsey Hughes

Executive Principal

Head of School

